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centriguida.it

MALAYSIA, November  
21, 2017 — There's a  
growing recognition  
from employers in  
Malaysia that benefits  
matter and can be  
used to drive  
attraction, retention  
and engagement of  
employees, according  
to a recent survey by  
Willis Towers Watson  
(NASDAQ: WLTW), a

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leading global  
advisory, broking

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MALAYSIA, November 21, 2017 — There's a growing recognition from employers in Malaysia that benefits matter and can be

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used to drive attraction, retention and engagement of employees, according to a recent survey by Willis Towers Watson (NASDAQ: WLTW), a leading global advisory, broking and solutions company. However, currently, only half of employees say that their benefits package meet their needs.

**Malaysia employers**

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**redefining benefits  
to meet diverse ...**

In January and February 2017, the Society for Human Resource Management (SHRM) conducted its annual survey of U.S. employers to gather information on more than 300 employee benefits.

**2017 EMPLOYEE  
BENEFITS - SHRM**

Service Benefit Plan  
Summary [fepblue.org](http://fepblue.org)

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2017 STANDARD &  
BASIC OPTION.

fepblue.org CARE  
MANAGEMENT

ADDITIONAL

RESOURCES USING  
YOUR REWARDS

REWARD PROGRAMS

PHARMACY BENEFITS

FINDING THE RIGHT

CARE NEW FOR 2017

BENEFIT PLANS 1

Thank you for taking a  
moment to learn more  
about the Blue Cross  
and Blue Shield Service  
Benefit Plan.

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**2017 STANDARD &  
BASIC OPTION - FEP  
Blue**

Summary On 2017  
Malaysia Benefits  
Summary On Getting  
the books 2017  
malaysia benefits  
summary on now is not  
type of challenging  
means. You could not  
unaccompanied going  
subsequently books  
buildup or library or  
borrowing from your  
contacts to gate them.

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## **2017 Malaysia Benefits Summary On - [cdnx.truyenyy.com](http://cdnx.truyenyy.com)**

The 2017 Global Pay Summary report provides actionable information on current pay scale data. This

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detailed information will assist you in strategic planning and negotiations, presenting data in clear, easy-to-read tables. We illustrate salary differences by region, job family and country grouping, among others.

## **2017 Global Pay Summary Report - Mercer**

Vacation: Employees shall be granted 12

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vacation days on a prorated basis for less than 2 years of service. Retirement: Employees Provident Fund (EPF) in excess of the statutory EPF contribution is: • 2% for more than 1 year of service and below 4 years of service • 3.5% for more than 4 years of service. Healthcare:

**2020 MALAYSIA  
BENEFITS SUMMARY  
- ON Semiconductor**

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Governance 2017 A new Malaysian Code on Corporate Governance 2017 (“MCCG”) was released by the Securities Commission Malaysia and takes effect on the 26 April 2017, replacing the 2012 code. The new MCCG introduces substantial changes and recommendations with a view of raising the standards of corporate governance of companies in

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On

Malaysia.

**The Malaysian Code  
on Corporate  
Governance 2017**

Bank transfers, cash, and cheques are all popular means of payment in Malaysia. The well-developed banking network allows for online payments. Letters of Credit are also commonly used. As of 2017, the Central Bank requires that 75% of payments in foreign

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currencies are converted into the Malaysian ringgit (MYR) automatically upon receipt.

**Malaysia / Economic  
Studies - Coface**

2017 Employee  
Benefits Summary  
EMPLOYMENT EDITION

Get the Benefits You  
Deserve Connection's  
comprehensive  
benefits program is  
designed to enhance  
your personal and

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financial well-being.  
This summary briefly describes various benefit plans, programs and employee services of Connection.

**Employment  
Benefits Summary  
2017 - ADP**

Last updated: April 2020. Since gaining independence in 1957, Malaysia has successfully diversified its economy from one

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that was initially agriculture and commodity-based, to one that now plays host to robust manufacturing and service sectors, which have propelled the country to become a leading exporter of electrical appliances, electronic parts and components.

## **Malaysia Overview - World Bank**

2016/2017 MALAYSIAN  
*Page 18/25*

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**TAX BOOKLET** A quick reference guide outlining Malaysian tax information The information provided in this booklet is based on taxation laws and other legislation, as well as current practices, including legislative proposals and measures contained in the 2017 Malaysian Budget announced on 21 October 2016

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Applicability: Plans and issuers will be required to use the 2021 Summary of Benefits and Coverage (SBC), the 2021 SBC Calculator Guide and Narratives, and, should they choose to use the SBC Calculator, the 2021 SBC Calculator beginning on the first day of the first open enrollment period for any plan years (or, in the individual market, policy

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## **Other Resources | CMS**

The Income Statement (earnings report) for Malaysian Airline System Bhd. Find the company's financial performance, revenue, and more.

## **Malaysian Airline System Bhd (MASM) Income Statement**

Aside from this awesome benefit for current employees,

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Digi is also giving a one-of-a-kind opportunity for Malaysian graduates who can't wait to work at a company's top level! Known as the CxO Apprentice program, Digi will be selecting 8 talented fresh grads to be paired with C-suite management personnel and learn from them over a span of a ...

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**Companies With  
Awesome Perks!**

2.5 In 2017, the MCCG, which supercedes its earlier edition, takes on a new approach to promote greater internalisation of corporate governance culture. Key features of the new approach are listed in Diagram 1.

THE MALAYSIAN CODE  
ON CORPORATE  
GOVERNANCE

**MALAYSIAN CODE**

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**ON CORPORATE  
GOVERNANCE**

2017 Benefits

Summary Medical Plan

Summary This chart highlights some of the benefits provided under each of the medical plan options offered by the Firm. For a complete description of the benefits available to you, please refer to the Benefits Booklets available on our Online Benefits Center at

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