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leader makes on a
typical change project
from the project
planning phase
through the execution,

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into your top
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Answers One way to
reflect, learn, and
move forward is
ExperienceChange, an
innovative facilitated
learning simulation

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Global Tech Experience Change Simulation Answers

“A year of change experience in just one day!” Or it can be run as part of a more in-depth two- or three-day workshop. The simulation that Mark can facilitate is based on challenges facing a high-tech manufacturer.

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**"ExperienceChange"
Workshop - Mark
Graban**

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What was your best change management experience? What was your worst? At your tables, share your experiences and distill into your top five lessons about change management. Acting

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as consultants to
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challenged ... 2008
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Answers

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Team 6 Experience

Change Simulation

Questions Concerning:

- Planning - Tactics -

Organization

Weaknesses

Introduction Restricted

Tactics Planning

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Communication
Integration Teamwork
Feedback Failing to
Deliver what customer
needs Communication
Reassuring
Announcement (-1)
-23%

Team 6 by Nena Gardner on Prezi Next

GlobalTech Simulation-
Experience change I.
The key points of the
simulation GlobalTech
is at the brink where

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change is essential for survival. Whilst the majority of the stakeholders are convinced for the need for change, most of them are by-standers and need to be convinced to participate in the process of change.

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The

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ExperienceChange™
simulation creates a fun and interactive way to teach participants how to more effectively lead change - which is one of the most important leadership competencies. Specifically, they walk away knowing how to use a change model, spend time planning for change, and the importance of buy-in.

Change

Page 14/28

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Management

Workshop |

ExperienceChange

...

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The same approach

can be taken

nonetheless, in using

the Mckinsey 7-S

model on the Global

Tech simulation, the

plan according to the

strategy, structure,

systems, skills and

shared values and

beliefs helped in the

organizational change.

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Simulation Essay Example | Graduateway

Change management principles will help you create and implement new visions, strategies, and initiatives.

Whether implementing a new technology, promoting a cultural shift, or changing the strategic course of business, change management principles can help you answer

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the following
questions: • Why is
change necessary? •
How must we change?

**Global Tech Change
Theory | Strategic
Management |
Change ...**

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Get a preview of the
Experiencepoint
GlobalTech Leading
Change simulation
used in our Leading
Sustainable Change
workshop.

Leading Change

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Simulation Preview - YouTube

GlobalTech Simulation
March 23, 2009 Posted
by zj506 in Class
Journal. [trackback](#). This
is a fun and useful tool
to learn and exercise
on change theory. It
provides real world
situation - marketing
dynamics: GPS from
military use to
commercialization;
competition; internal
problem -unionization;
declining sales/profit.

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Blog

At ExperiencePoint, we believe that innovation is a skill that can be learned and that human-centered thinking is its best teacher. Through our live, virtual and digitally driven workshops, we teach a proven innovation method that puts customers first,

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profoundly
reconfiguring how
companies generate
ideas and solve their
most pressing
problems in an era of
constant change.

ExperiencePoint - Innovation and Change Management Training

1 Overview Be ready
for change Are you
ready for change? Your
competitive advantage

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is dependent on the speed at which you adapt to change. In today's markets, characterized by globalization and technological innovation, you must respond to new opportunities and threats faster than your competition to survive and prosper. Managing organizational change is now one of your most critical ...

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Change Needs
Collaboration Brandan
Jansen Grace Dischner
Mohammed Alqassim
Stakeholder Mapping
Key Lessons Learned
Proposed Solution 1.
Create and utilize
Cross-functional Teams
2. Promote better
communication
throughout entire

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organization 3.

Transition to a

commercial product

Team 6 - Experience Change Simulation by Gracie Dischner

The experience was highly interactive, enlightening, and a whole lot of fun. There was some theory, but just the right amount. The real emphasis was on learning by doing, working in teams to tackle GlobalTech's

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problems. The essence:
GlobalTech's business
is suffering because of
a change in the
market.

Answers

Change is Hard. What if You Could Practice First? - Gimbal ...

Experience Change
Simulation Exercise We
learned about the
change simulation case
(GlobalTech) and
prepared some notes
before actually trying

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Answers

the simulation. We thought we had a very good understanding on issues. Some of our initial observations were:

Experience Change Simulation Exercise | Khelan Modi's J506

...

- The ExperienceChange simulation is built around a seven-stage model of change. This model has many

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features in common with other major change models. •The seven stages of the ExperienceChange Model are depicted below:

ExperienceChange
Model 14

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