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### Human Resource Development Werner Desimone

Jon M. Werner is a professor in the department of management at the University of Wisconsin-Whitewater. He earned his Ph.D. in organizational behavior from Michigan State University. His research has covered topics such as organizational citizenship behavior, training, performance appraisal, legal issues in human resource management and team effectiveness.

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Professor Werner is co-author of MERIT PAY, Second Edition (2005), and serves on the Editorial Board of the Journal of Management. Randy L. DeSimone is an associate professor in the Department of Management and Marketing at Rhode Island College in Providence, RI.

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He serves on the editorial boards of Academy of Management Learning & Education, Human Resource Development Quarterly and Human Resource Development Review. Randy L. DeSimone is an associate...

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### chapter-1 - Introduction to Human Resource Development ...

He earned his Ph.D. in Organizational Behavior from Michigan State University. His research has covered topics such as organizational citizenship behavior, training, performance appraisal, legal issues in human resource management, and team effectiveness, as well as actions that managers can engage in to build trust between employees and management.

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