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Human Resource Management, 15e (Dessler) Chapter 9 Performance Management and Appraisal 1) Which of the following terms refers to the process of evaluating an employee's current and/or past performance relative to his or her performance standards? A) employee selection B) performance appraisal C) employee orientation D) organizational development

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Human Resource Management, 15e (Dessler) Chapter 1 Introduction to Human Resource Management 1) The basic functions of the management process include all of the following EXCEPT _____. A) planning B) organizing C) outsourcing D) leading Answer: C Explanation: C) The five basic functions of the management process include planning,

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Human Resource Management, 15e (Dessler) Chapter 10 Employee Retention, Engagement, and Careers 1) Which of the following terms refers to educating, instructing, and training subordinates,

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Human Resource Management, 15e (Dessler) Chapter 16 Safety, Health, and Risk Management 1) While accident rates are falling, in one recent year ____ U.S. workers died in workplace incidents. A) 2369 B) 4405 C) 6278 D) 8100 Answer: B Explanation: B) In one recent year, 4,405 U.S. workers

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died in workplace events, and workplace

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Human Resource Management, 15e (Dessler) Chapter 7 Interviewing Candidates 1) Which of the following is the most commonly used selection tool? A) telephone reference B) reference letter C) interview D) personality test Answer: C Explanation: C) Interviews are the most widely used selection procedure. Not all managers use

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Dr. Dessler served for many years as a Founding Professor in Florida International University's College of Business teaching courses in human resource management, strategic management, and management.

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Human Resource Management, 15e (Dessler) Chapter 4 Job Analysis and the Talent Management Process 1) Which term refers to the holistic, integrated and results and goal-oriented process of planning, recruiting, selecting, developing, managing, and compensating employees?

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Human Resource Management Questions Dessler- Ch. 4 Chapter 4: Job Analysis Multiple Choice 1. _____ is the procedures through which one determines the duties associated with positions and the characteristics of people to hire for those positions. a. Job description b. Job specification c. Job analysis d. Job context

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